

## Remuneration of the executive board and board of directors in Lunar Group A/S for the fiscal year of 2022

	# of members	Fixed	Grant
Executive Board & Board of directors	8	DKK 2,980,400	0

Due to the size and complexity of the organization of the company, the two categories are stated in conjunction.

The CEO has a split employment between Lunar Group A/S, Lunar Bank A/S, and Lunar Way A/S.

Remuneration of the Executive Board consists of a fixed salary and pension. There is no incentive scheme in place for the Executive Director.

The board of directors in Lunar Group A/S are not compensated for the directorship in the company. Two board members, who are also members of the board of directors in Lunar Bank A/S, are compensated for their roles in Lunar Bank, which is included in the numbers above.

According to the IFRS accounting rules, incentive programs are to be recognized in the P&L relative to the vesting periods. No grants were given in 2022.

The accounting effect due to vesting of grants prior to 2022 is for the Executive Board & the Board of Directors DKK 15,462.